Training Opportunity – Festival Security Program

The Security Folk Crew is an important part of our volunteer team. They specialize in de-escalation, take care of small problems before they become big ones and foster a great Festival experience for all.

We care how we treat our Festival folks, so we have developed our own Festival Security training program. This program is an opportunity for individuals to increase their skills and gain work experience at our Festival and is provided at no cost to participants.

Upon completion graduates of the program earn:

- Their provincial security guard license
- First Aid,
- Non-Violent Crisis Intervention, and
- Other recognized credentials that can be used outside of the Festival weekend.

We also spend time applying these newly acquired skills within the Festival's welcoming, respectful and inclusive environment.

Who Should Apply?

This is an excellent opportunity for people interested in learning new skills and contributing to the Festival in a new and interesting way. The training offered can also provide other opportunities to work as a security guard at different events and establishments in Manitoba.

Applicants who are already licensed security guards will only be required to complete topics not included in the Manitoba Security Guard Training Program.

This program includes both in-person and online training elements. Only those interested in investing the time and who have the means to complete online training should apply. All in-person training will take place in the evening or on weekends and be offered for a variety of dates to ensure accessibility.

The Winnipeg Folk Festival is committed to providing quality training and investing in creating a security team responsive to the community. As such we request that those who participate in this training opportunity **commit to volunteering on the Security Folk team for no less than three years.**

Qualifications and Assets:

- You must be physically capable of sitting/walking/standing for up to 8 hours daily
- You must be able to communicate, both verbally and in writing, in English

- A Satisfactory Criminal Records Check and Child Abuse Registry Check (costs covered by Winnipeg Folk Festival) is required for the Manitoba Security Guard Licence and reviewed by Manitoba Justice
- You must be 18 years of age and have an address in the province of Manitoba, required for the Manitoba Security Guard Licence
- A valid Driver's Licence is considered an asset
- You must be willing to commit to completing the training outlined below

All training costs will be covered by the Winnipeg Folk Festival. All in-person training to take place in Winnipeg, generally at the Winnipeg Folk Festival office at 211 Bannatyne Ave.

Online training requirements:

- Manitoba Security Guard Training Program – approximately 40 hours to be completed online/self-paced, we will offer support with questions or concerns as needed, final exam to be scheduled and completed online
- Smart Choices – approximately 2 hours online
- Folk Ed – this is the Winnipeg Folk Festival's online training platform; folks would be required to complete a variety of individual courses (self-paced)

In-person training requirements:

- Standard First Aid CPR and AED – two days
- Non-Violent Crisis Intervention – two days
- Mental Health Incident Response – one day
- Festival Security Program – two half-day sessions
- Harm Reduction and Naloxone Administration –half-day
- Sexualized Violence Response Training –half-day

Winnipeg Folk Festival is committed to creating a diverse and inclusive environment.

All those who are interested in this opportunity are expected to attend one of two information sessions this fall. Applications will be available at these sessions and selection will occur soon after.

Please join us at the Folk Exchange on the main floor at 211 Bannatyne Ave:

- Saturday, November 2, 2024, from 1-3pm or
- Tuesday, November 12, 2024, from 7-9pm